



Outline of benefits available to full-time, part-time, and seasonal employees.

Full Time

- Comprehensive health insurance (medical, dental, vision)
- Group Term Life Insurance and AD&D
- Flexible Spending Accounts (FSA)
- Health Savings Account (HSA)
- Bereavement Leave (Level 1 Employee only)
- Jury Duty (Level 1 Employee only)
- Paid Holidays
- Paid personal days, vacation days, and sick leave (Level 1 Employee only)
- PTO (Level 2 Employee only)
- Illinois Municipal Retirement Fund (IMRF)-Required enrollment and voluntary contributions
- 457 Deferred Compensation Plan
- Voluntary Term Life Insurance
- Voluntary AFLAC Insurance Plans
- Voluntary Metlife Legal Plans
- Tuition Reimbursement
- Employee Assistance Program (EAP)
- Facility and Program Discounts

Part Time

- PTO (eligible employees working 1200+ hours in the calendar year)
- Illinois Municipal Retirement Fund (IMRF)-Required enrollment for employees working more than 1,000 hours in the calendar year
- Employee Assistance Program (EAP)
- Facility and Program Discounts

Seasonal

- Employee Assistance Program (EAP)
- Facility and Program Discounts